

G. W. MURPHY, INC.

920 E. 150th Street
Hammond, Indiana 46327

Employment Application

We appreciate the opportunity to review your qualifications for employment with the company. So that we can thoroughly consider your special skills and abilities, we would appreciate your completion of our Employment Application. This employment application will only be valid for 30 days from the date of the application. If you wish to be considered for employment subsequent to that date, a new application must be completed.

G. W. Murphy, Inc., and its Clients fully subscribe to the principles of Equal Employment Opportunity. It is our policy to provide employment, compensation, and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, Disability, or any other basis prohibited by federal, state or local law. In accordance with requirements of the Americans With Disabilities Act, it is our policy to provide reasonable accommodation upon request during the application process to eligible applicants in order that they may be given a full and fair opportunity to be considered for employment. As Equal Opportunity Employers, we intend to comply fully with applicable federal and State employment laws and the information requested on this application will only be used for purposes consistent with those laws. Applications are only accepted for positions currently available and will only be considered for thirty (30) days from today's date or until the position applied for is filled, whichever first occurs.

(PLEASE PRINT AND COMPLETELY ANSWER ALL QUESTIONS)

POSITION APPLIED FOR: _____

Applicant Name: _____

Date Submitted: ___ / ___ / ___

PERSONAL DATA:

(Last Name) (First) (Middle)

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____

Salary Expectations: _____ Social Security Number: _____

Are there any days, shifts or hours you will not work? _____ If yes, please explain _____

Are you available for out of town work? _____ Do you want part time or full time employment? _____

When will you be able to start work? _____ Will you work overtime, if required? _____

How did you learn of our Company? _____

If referral, who were you referred by? _____ Rate of pay expected: _____

Have you ever applied or worked here before? _____ If yes, provide dates: _____

Have you taken any illegal drugs in the last 30 days? _____

Are you legally authorized to work in the United States? _____

Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa status)? _____

NOTE: The Federal Immigration and Reform and Control Act of 1986 requires that an INS Employment Eligibility Verification "Form I-9" be completed for every new hire and that within 3 business days of beginning work every new hire must present to the employer documentation establishing his/her identity and authorization to work. **This federal requirement must be satisfied as a condition of employment.**

MILITARY:

(Complete only if you served in the military)

Branch of Service: _____ Dates of service: From _____ To _____

Rank at Discharge _____ Date of Discharge _____ Reason for leaving _____

Describe any military skills, training, or experience you believe are relevant to the job applied for: _____

EMPLOYMENT HISTORY:

(Please complete for all full-time or part-time employment beginning with most recent employer. The U.S. Department of Transportation requires that driver applications show all employment for the past 3 years and must show commercial driver employment for the 7 years immediately preceding this year period).

Company: _____ Supervisor's Name: _____

Address: _____ Phone: () _____

City: _____ State: _____ Zip: _____

Position Held: _____ From: _____ To: _____ Salary: _____

Job Duties and Skills: _____

Reason for leaving: _____

Company: _____ Supervisor's Name: _____

Address: _____ Phone: () _____

City: _____ State: _____ Zip: _____

Position Held: _____ From: _____ To: _____ Salary: _____

Job Duties and Skills: _____

Reason for leaving: _____

Company: _____ Supervisor's Name: _____

Address: _____ Phone: () _____

City: _____ State: _____ Zip: _____

Position Held: _____ From: _____ To: _____ Salary: _____

Job Duties and Skills: _____

Reason for leaving: _____

Company: _____ Supervisor's Name: _____

Address: _____ Phone: () _____

City: _____ State: _____ Zip: _____

Position Held: _____ From: _____ To: _____ Salary: _____

Job Duties and Skills: _____

Reason for leaving: _____

Please explain any gaps in your employment history _____

Have you ever been discharged or forced to resign? _____

If yes, explain _____

Did you receive any discipline in the last 12 months of active employment? _____

If yes, explain _____

Were you given a performance evaluation within the last 12 months of active employment? _____

If yes, what was the range of scores used and what was your score? _____

Have you signed any non-compete or non-solicit agreement with any other employer that might restrict you from working for this company? _____ If so, please explain (You may be required to furnish a copy of the agreement): _____

Have you ever been convicted of a felony? Yes _____ No _____ Date of conviction: _____

Note: Answering "yes" does not automatically exclude you from further consideration for the position. If yes, please explain:

Have you ever been convicted of misappropriation of funds, embezzlement, or similar for other dishonest conduct, or an offense involving the use of a weapon, for burglary, robbery, breaking and entering or theft, or for physical assault or other violent crime?

Yes _____ No _____ Date of conviction: _____

Note: Answering "yes" does not automatically exclude you from further consideration for the position. If yes, please explain:

Have you ever been a defendant in a civil action for intentional tort (intentional commission of a wrongful act)?

Yes _____ No _____ Date: _____

Note: Answering "yes" does not automatically exclude you from further consideration for the position. If yes, please explain:

EDUCATION:

(May or may not be considered depending on job applied for)

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Describe any educational degrees, skills, training or experience you believe are relevant to the job applied for:

DRIVING RECORD:

(Answer only if driving is a requirement of the job for which you are applying).

Date of Birth: ___/___/___ (The U.S. Department of Transportation requires that driver applications state their date of birth.)

Do you have a valid drivers license? Yes ___ No ___

State ___ License # _____ Class _____ Expiration Date _____

Endorsements: _____

Do you have a valid DOT medical card: (Y/N) _____ Expiration Date: _____

Has your license ever been suspended or revoked? ___ If yes, please explain _____

List tickets for the last 5 years:

Date	Location	Charges	Penalty

Do you have any DUI or DWI convictions? ___ If yes, please state when you were convicted and explain: _____

List accidents for past 5 years (Attach separate sheet of paper if more space is needed):

Dates	Nature of Accident (Head-ON, Rear-End, Etc.)	Ticketed (Y/N)	Fatalities	Injures

List Driving Experience:

Class of Equipment	Type of Equipment (Van, Tank, Flat, etc.)	Dates		Approximate Total Miles
		From	To	
Straight Truck				
Semi Truck				
Twin Trailers				
Other				

RESIDENCES:

(Please provide your addresses of residence for the past seven years beginning with the most recent address.)

Street Address	City	State	Zip Code	From	To
----------------	------	-------	----------	------	----

Street Address	City	State	Zip Code	From	To
----------------	------	-------	----------	------	----

Street Address	City	State	Zip Code	From	To
----------------	------	-------	----------	------	----

Street Address	City	State	Zip Code	From	To
----------------	------	-------	----------	------	----

Street Address	City	State	Zip Code	From	To
----------------	------	-------	----------	------	----

DRUG TESTING CONCENT AND RELEASE:

I hereby consent: to the pre-employment, accident related, and random collection of blood, urine, and / or breath specimens from me; to the testing of such specimens for alcohol, drugs or their metabolites; to the release of test results and other relevant testing laboratories as used by G.W. Murphy, Inc. for the tests detailed above.

I have, within the last 30 days, taken the following medication:

<u>Name of Drug</u>	<u>Condition For Which Taken</u>	<u>Prescribing Physician</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Consent Given:

_____ Date: _____
(signature)

Consent Refused:

_____ Date: _____
(signature)

ADDITIONAL COMMENTS:

APPLICANT’S ACKNOWLEDGMENT:

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that any misrepresentations, omissions of facts or incomplete answers in any application document will disqualify me from further consideration for employment. I further understand that, if employed, any misrepresentations or omissions of facts in any application document will be cause for my dismissal at any time without prior notice.

I understand that, if employed, my employment with the Employer is not for a specific term and may be terminated by me or the Employer with or without notice or cause at any time. I further understand that no oral promise, Employer policy, custom, business practice or other procedure (including the Employee Guidelines or any personnel manuals) constitute an employment contract or modification of the at-will employment relationship between me and the Employer.

I understand that applicants for certain positions may be required to qualify for employment based on additional employment criteria. For example, I may be required to take job-related tests; take a driver’s examination; submit to a background investigation; take a pre-employment drug test. If I am offered employment or start work before any required test is completed, my employment is contingent on a satisfactory result on all required tests.

I understand that if hired, I will be given and must read and agree to abide by the “Employee Guidelines” as a condition of employment. I understand that these guidelines may be revised or appended as G.W. Murphy, Inc. deems necessary and that my continued employment will be contingent on my agreeing to abide by the revised or appended guidelines.

I acknowledge that this application will remain active for 30 days from this date. If I have not heard from the Company at the conclusion of this 30-day period, it is my responsibility to complete a new application if I still wish to be considered for employment by the Company.

Signature _____

Date _____

ID'S & DOCUMENTS

(Attach copies of any necessary documents (ID's, driver's licenses, medical cards, social security cards, etc.)